Assistant/Associate Professor in Organizational Neuroscience

Do you have a completed PhD-thesis on a topic relevant to organizational behavior (or a closely related field, such as experimental psychology, cognitive neuroscience, social/organizational psychology, management sciences)? Please apply at Vrije Universiteit Amsterdam.

Location: AMSTERDAM
FTE: 1 - 1

Job description
Candidates are expected to either have or develop a strong, innovating program of research that connects to joint research interests of the departments. We expect that in developing their program of research, the selected candidate (a) acquires grants to support their research, (b) conducts excellent teaching, (c) helps to set-up a joint Masters program (d) engages in valorization activities. The candidate will also supervise Masters-students and, where possible, PhD-students.

Qualifications
- A completed PhD-thesis on a topic relevant to organizational behavior (or a closely related field, such as experimental psychology, cognitive neuroscience, social/organizational psychology, management sciences);
- Demonstrable expertise in neuroscience methods (e.g., hormones, fMRI, EEG, GSR)
- First authored articles in peer-reviewed international journals;
- Teaching experience in organizational and management sciences (including executive teaching)
- Demonstrable expertise in acquisition of external research funding
- Excellent contacts with industry
- Willingness to learn to speak Dutch

What are we offering?
A challenging position in a socially involved organization. On full-time basis the remuneration amounts to a minimum gross monthly salary of €4,406 (scale 12) and a maximum €6,133 (scale 13), depending on your education and experience. The job profile: is based on the university job ranking system and is vacant for at least 1 FTE.

The appointment will be full-time for an initial period of 5 years, starting (at the latest) from September 1st 2020, with the possibility of continuation, pending satisfactory teaching and research performance, and grant acquisition, according to university-level criteria. Depending upon the experience of the selected candidate, an upgrade to an associate professorship is possible.

Additionally, Vrije Universiteit Amsterdam offers excellent fringe benefits and various schemes and regulations to promote a good work/life balance, such as:
- a maximum of 41 days of annual leave based on full-time employment, 8% holiday allowance and 8.3% end-of-year bonus, solid pension scheme (ABP), contribution to commuting expenses, optional model for designing a personalized benefits package

About Vrije Universiteit Amsterdam
The ambition of Vrije Universiteit Amsterdam is clear: to contribute to a better world through outstanding education and ground-breaking research. And to be a university where personal education and societal involvement play a leading role. Where people from different disciplines and backgrounds work together on innovations and on
generating new knowledge. Our teaching and research embrace the whole spectrum of science – from the humanities, the social sciences and the pure sciences through to the life sciences and the medical sciences.

Vrije Universiteit Amsterdam is home to more than 26,500 students. We employ more than 4,600 individuals. The VU campus is easily accessible, located in the heart of Amsterdam’s Zuidas district, a truly inspiring environment for teaching and research.

**Diversity**
Diversity is one of our university’s core values. We are an inclusive community, and we believe that diversity and international activities enhance the quality of education and research. We are always looking for people who can enhance diversity on our campus thanks to their background and experience.

**Faculty of Behavioural and Movement Sciences**
The Faculty of Behavioural and Movement Sciences focuses on the broad domain of behaviour and health. Our teaching and research programmes are devoted to current developments in society, from healthy aging to e-health, from juvenile crime to dealing with depression, from training for top athletes to social media as a teaching tool. We are unique in that we combine three academic disciplines: psychology, movement sciences and education.

Working at Behavioural and Movement Sciences means working in an ambitious organization that is characterized by an informal atmosphere and short lines of communication. Our faculty offers tremendous scope for personal development. We employ more than 600 staff members, and we are home to around 3,400 students.

**Application**
Are you interested in this position? Please apply via the application button and upload your curriculum vitae and cover letter until **28/02/2020, 12:00**. The job interviews are expected to take place in the middle of March 2020.

*Applications received by e-mail will not be processed.*

**Vacancy questions**
If you have any questions regarding this vacancy, you may contact:

For questions (by email or phone) please contact:
Prof dr. Mark van Vugt, m.van.vugt@vu.nl, (+31 205985323)
Position: Head Organizational Psychology Section
Prof. dr. Svetlana Khapova, s.n.khapova@vu.nl (+31 20 59 82414).
Position: Head of Department - Management & Organisation

*No agencies*